



BRIDGE Program

*Building Representation, Inclusion, Diversity,
and Governance Excellence*



Lead the change you want to see in Sonoma County!

Are you ready to use your voice, your story, and your leadership to shape the future of Sonoma County? Whether you've never served on a board or are just starting your leadership journey, the BRIDGE Program is your opportunity to make an impact.

**Founding
Visionary Partner**

Peter E. Haas Jr. Family Fund
— cultivating social change —

Thank you so much!

www.loscien.org

Why This Matters



A recent study by Latinos LEAD shows Latinos and other marginalized groups are severely underrepresented on nonprofit boards in California. Sonoma County, home to over 3,000 nonprofits and a vibrant Latino community (30% of the county's population), reflects this disparity, with Latinx board members making up less than 10% of nonprofit leadership. Addressing this gap is essential for boards to truly reflect our communities.

Applications are due July 25, 2025!



Objectives

- Increase representation of Latinx, BIPOC, and LGBTQIA+ leaders in influential board and commission roles across Sonoma County.
- Equip participants with essential governance skills to serve effectively on nonprofit boards and government commissions.
- Expand participants' professional networks through mentorship and exclusive access to established community leaders

Program Structure

Join Our 12-Week Program!

- **5 in-person** Saturday sessions (8:30am - 3pm).
- **2 evening** networking mixers on weeknights (5pm - 8pm).
- Small **cohort sizes (16-24)** for meaningful connections.
- **Minimum Attendance Requirement:** Fellows must attend at least 6 of the 7 engagements, which include the Saturday sessions and networking mixers.
- **Session Dates:**
 - **Saturdays:** August 23, September 6, September 20, October 4, and October 18
 - **Networking Mixers:** August 21, and November 6

Tuition & Scholarships

Tuition for the BRIDGE Program ranges from **\$800 to \$3,250**, depending on your organization type and membership status. A sliding scale ensures affordability for government agencies, nonprofits, businesses of all sizes, and individuals enrolling independently. Discounts are available for group registrations, and more detailed information is available on our website.

Scholarships are available to ensure cost is never a barrier; please contact us if you need financial assistance.

Who Should Apply?

The BRIDGE Program is designed for individuals who:

- Are new or newer to board service and want to build a strong foundation in governance.
- Aspire to join a nonprofit board or government commission within a year and make an immediate impact.
- Are passionate about shaping equitable policies and practices in nonprofits or local government.

Lesson Overview

- **Board Culture:** Build inclusive, collaborative, and equitable board dynamics.
- **Commissions:** Discover pathways to serve on local government boards and commissions.
- **Governance:** Learn board roles, committee structures, and effective practices.
- **Financials:** Gain confidence in nonprofit budgeting and financial oversight.
- **Fundraising:** Explore donor development and programmatic fundraising.
- **Leadership:** Apply adaptive leadership principles to real-world challenges.
- **Personal Branding:** Navigate systems of influence and advocate for change.
- **Strategy + Power Building:** Navigate systems of influence and advocate for change.
- **Sustainability:** Explore long-term planning for organizational resilience.



Sonoma County
Latino Population

30%

Over
3,000

Nonprofits in
Sonoma County



*Latinx board members make up less than 10% of the nonprofit boards.



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Learn More

Visit our website www.loscien.org/bridge_program for more information! Questions?
Contact Magali Telles at magali@loscien.org. **Applications are due July 25, 2025!**

Let's build a more inclusive and representative Sonoma County -- join us today!



SCAN TO
APPLY
TODAY!



THANK YOU TO OUR FOUNDING PARTNERS!

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Barbara Grasseschi
& Tony Crabb

COMMUNITY
FOUNDATION
SONOMA
COUNTY

