FOR FARMAURKERS IN FIRES

In Sonoma county, we are on the frontlines of climate change fueled wildfires. Every year, fires grow bigger, more intense, and more destructive. Farmworkers face the brunt of these dangers.

Our county is known for wine, with a value of \$1.9B in annual revenue, but without the work of farmworkers there would be no wine industry.



E PETITION TO SUPPORT FARMWORKERS' ES FOR SAFETY & RESPECT DURING **ILDFIRE HARVEST:**

- LANGUAGE JUSTICE
- 2 DISASTER INSURANCE
- 3 COMMUNITY SAFETY OBSERVERS
- 4 PREMIUM HAZARD PAY
- 5 CLEAN BATHROOMS AND WATER



LANGUAGE JUSTICE

While many farmworkers are migrants from Mexico and Central America, not all speak Spanish as their first language. Some primarily speak one of many oral Indigenous languages; including:

These are distinct
languages that have been
passed down for generations and
often have multiple dialects that differ
based on geography.



TRAININGS SHOULD BE PROVIDED IN FARMWORKERS' FIRST LANGUAGES INCLUDING INDIGENOUS LANGUAGES

JOBS WITH JUSTICE

#24 DISASTER INSURANCE

When fires and smoke are too intense, the wine industry receives insurance payments with significant assistance from the federal government to cover losses, but most farmworkers don't receive any assistance for their lost income.

TAXPAYERS PAY 60% of **FEDERAL CROP INSURANCE TOTAL PAYMENTS TO PREMIUMS** WINERIES FOR FIRE DAMAGE, SONOMA **COUNTY (2019)**



TOTAL PAYMENTS TO SONOMA COUNTY FARM **WORKERS FOR LOST INCOME**

FARMWORKERS DESERVE DISASTER INSURANCE SO THEY CAN CONTINUE TO SUPPORT THEMSELVES & THEIR FAMILIES DURING WILDFIRE SEASON





COMMUNITY SAFETY OBSERVERS

Cal/OSHA doesn't have enough inspectors and resources to enforce health and safety protocols, including wildfire smoke standards.

INSPECTORS
COVERING FIVECOUNTY DISTRICT
(INCLUDING
SONOMA)



ONLY 1 INSPECTOR SPEAKS SPANISH
O SPEAK AN INDIGENOUS LANGUAGE

NUMBER OF WORKERS
IN FIVE-COUNTY DISTRICT

MORE THAN 1,000,000

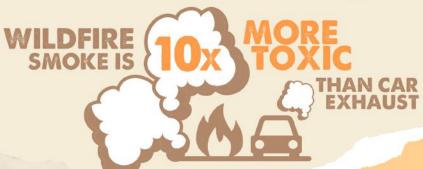
COMMUNITY MEMBERS ARE READY TO VOLUNTEER TO ACT AS COMMUNITY SAFETY OBSERVERS AND WILL BE TRAINED BEFORE HARVEST STARTS

JOBS WITH JUSTICE



PREMIUM HAZARD PAY

Wildfire and harvest now occur at the same time, and since workers are generally paid by the quantity or weight of grapes harvested, they often run for hours at a time through the smoke.



SONOMA CO. WINE INDUSTRY, TOTAL ANNUAL REVENUE, 2020

\$1.9 BILLION

PAY WHEN THEY ARE WORKING IN UNHEALTHY
AND DANGEROUS ENVIRONMENTS SUCH AS
EVACUATION ZONES, SMOKEY AIR, NEAR
WILDFIRES, AND EXTREME HEAT



CLEAN BATHROOMS+WATER

Increased numbers of workers during harvest combined with ash and soot from wildfires quickly dirties already crowded porta-potties. The law states:





ALL FARMWORKERS DESERVE CLEAN
BATHROOMS AND WATER DURING
HARVEST AND WILDFIRES

IF YOU ARE A FARMWORKER, AND EXPERIENCE DIRTY BATHROOMS OR WATER, TEXT A PHOTO TO (707) 867-1713